# **Educated Youth Allowance and Honorarium Scheme -2016**

## A. Introduction

"Educated Youth Allowance and Honorarium Scheme-2016" has been approved by the Haryana Government to provide monthly Unemployment Allowance to educated youth and Honorarium to the eligible post graduate/graduate applicants for honorary assignment in various Departments/Boards/Corporations/Registered Societies etc. under Haryana Government and in Private companies/enterprises.

## **B.** Objectives:

- a) The scheme aims to provide Unemployment Allowance & Honorarium to the eligible youth.
- b) This scheme also intends to provide allowance to eligible educated unemployed youth of Haryana for their skill up-gradation.
- c) This is expected to enable such youth to develop their skill which in turn will enable them to take up employment or self-employment in the Sector of their choice, since this scheme empowers the youth to choose the Sector in which they would like to develop their skill.

## C. Details of the Scheme

# 1. Short title & commencement:

- a) The scheme is named as "Educated Youth Allowance and Honorarium Scheme-2016 (EYAHS) ".
- b) The Scheme shall be implemented from November 1, 2016.

# 2. Definitions:

- a) "Aadhaar" means the unique identity number issued by the Unique Identification Authority of India (UIDAI), Government of India;
- b) "APBS"- Aadhaar Payment Bridge System
- c) "Eligible applicant" means the educated unemployed youth who fulfils the requisite eligibility conditions for disbursement of allowance and is ordinarily a domicile of Haryana State.
- d) "Allowance" means the disbursement to the eligible educated unemployed youth who are the domicile of Haryana State and are registered with the department with live/active enrolment.
- e) "Honorarium" means the amount of money to be paid to the eligible post graduate/graduate applicants engaged for honorary assignments in a month.
- f) "Department" means the Department of Employment, Government of Haryana;
- g) "Employment Exchange" means any Employment Exchange set up by the Haryana Government.

- h) "Government" means the Government of Haryana in the Administrative Department.
- i) "State" means the state of Haryana Government.
- j) "Form" means a form appended to this Scheme or on the web-portal of the Scheme/Department.
- k) "Live Register" means the valid employment index cards of those persons who are registered in the Employment Exchanges of the State of Haryana.
- "Controlling Officers/Office Incharge" of the Employment Exchange will include an Officer/Official to whom the powers of the officer incharge of the Employment Exchange under this Scheme may have been delegated by the Department.
- m) "Engagement" means the engagement of an eligible applicant, as per assignment in the respective administrative department, purely for the purpose to disburse honorarium in lieu of 100 hours of honorary assignment in a month.
- n) "Indenting department" means that administrative department/s, on whose request; the eligible applicant has been assigned 100 hours honorary assignment in a month.
- o) "Family" means a group of individuals who share ties of blood, marriage, or adoption; a group residing together and consisting of parents, children, and other relatives by blood or marriage; a group of individuals residing together who have consented to an arrangement similar to ties of blood or marriage;
- p) "Family income" means the gross annual income of the family where the eligible applicant is associated as a family member;
- q) "Honorary assignment" means any work which is an occasional or intermittent character as required by the different Departments/Boards/Corporations/Societies etc. under Government of Haryana.

# 3. Component of scheme/ eligibility of criterion.

The scheme shall have two components, namely:-

- A. Unemployment Allowance Sub-Scheme/Component; and;
- B. Honorarium Sub-Scheme/Component.

## A. <u>Unemployment Allowance Sub-Scheme</u>

All eligible applicants shall be disbursed unemployment allowance at the rate given in the following table. An eligibility criterion to qualify under this sub-scheme is following:-

*i*) Applicant should be a domicile of Haryana.

- *ii*) Applicants, who are only Graduate or 10+2 qualified, should be registered in the Live Register of any Employment Exchange in the State for a minimum period of three (03) years as on 1<sup>st</sup> November of a year.
- *iii)* Post-graduate/graduate applicants should be registered in the Live Register of any Employment Exchange in the State on the date of application. If not already registered, a Post-graduate/graduate qualified applicant may now register on <u>www.hrex.gov.in</u> website of the Department.
- *iv*) (*a*)Applicant should have passed the 10+2 examination from a Board recognized by Haryana Government.

#### OR

- (*b*) Two year certificate/diploma course passed after Matric from any Board/University recognized by Haryana Government.
- *v*) (*a*)Applicant should be holding a Graduate degree from a University recognized by Haryana Government.

#### OR

- (*b*) Applicant should have passed any recognized three year certificate/diploma course after 10+2.
- *vi)* Applicant should hold a Post-graduate degree from a University recognized by the Haryana Government.
- *vii)* Applicant's age should be between 21 to 35 years.
- *viii)* Applicant should not be an employee dismissed from Government Service.
- *ix)* Applicant should not be in any kind of employment e.g. public/private sector/quasi-government or self-employment.
- *x*) The annual family income of applicant shall not exceed rupees three lakhs (Rs.3 lakhs) from all sources.

Qualification	Rate of Allowance (w.e.f. 01-11-2016)	
(for both Male & Female)	@ Rs./ per month	
Matriculation	<ul> <li>100/- *</li> <li>* The applicants availing benefits under the earlier scheme will be disbursed allowance, till they attain the age of 35 years. Under the new scheme <i>w.e.f.</i> 01.11.2016, the minimum qualification is 10+2.</li> </ul>	
10+2 or equivalent	900/-	
Graduates or equivalent	1,500/-	

#### Rate of allowance (per month) is as follows:

Post-Graduates or equivalent 3,000/-

## B. Honorarium Sub-Scheme/Component

(1) The eligible post-graduate/graduate unemployed youth shall be paid an additional amount as honorarium up to the limit of Rs. 6,000 per month for up to 100 hours of honorary assignment in a month in various Departments/Boards/Corporations/ Registered Societies etc. under Haryana Government and in Private companies/enterprises (as per their requirement) with the assistance of Department of Industries and Commerce, Haryana.

**Note:** (*a*) The honorarium, in lieu of the honorary assignments in various Departments/Boards/Corporations etc under Haryana Government shall be given by the Department of Employment from the approved budget and head of the existing UEA Scheme - 2005.

- (b) The honorarium to the eligible post-graduate/graduate applicants engaged for honorary assignments in the Private companies/enterprises will NOT be paid by the Department of Employment but by the concerned company/enterprise. For this purpose, Department of Industries and Commerce, Haryana shall be the Nodal Department. The Unemployment allowance of ₹ 3,000/1500 shall also be paid by the concerned private company/ enterprises \*. However Unemployment Allowance of those Saksham Yuva, who have been approved for honorary work till 1<sup>st</sup> April, 2018, will be paid by Employment Department not by concerned Private Companies/Enterprises which deploys them for honorary work.\*\*
- (2) The eligibility conditions for giving the honorary assignment to a post graduate/graduate applicant shall be as follows:
  - *i*) Applicant should be a domicile of Haryana.
  - *ii)* Applicant should be registered in the Live Register of the concerned Employment Exchange. If not already registered, a post-graduate/graduate qualified applicant may simultaneously register on <u>www.hrex.gov.in</u> website of the Department.
  - *iii)* The eligible Post Graduate/ Graduate degree should have been obtained only through regular courses\*\*\* from Punjabi University, Patiala\*\*\* and any recognized Universities in UT Chandigarh or NCT Delhi or Haryana. Those applicants who have obtained their eligible degree through correspondence courses and been taking benefits under the scheme will also continue to avail the benefits \*\*\*.
  - *iv)* Applicant's age should be between 21 to 35 years.
  - *v*) Applicant should not be an employee dismissed from Government Service.
  - *vi*) Applicant should not be in any kind of employment e.g., public/private sector/quasi-government or self-employment.

<sup>\*</sup> As per the second amendment on 15-02-2017.

<sup>\*\*</sup> As per the sixth amendment on 08-05-2018.

<sup>\* \*\*</sup> As per the fifth amendment on 21-03-2018.

- *vii)* The annual family income of applicant shall not exceed rupees three lakhs (Rs.3 lakhs) from all sources.
- viii) The honorarium shall be paid for a maximum period of 03 years (36 months) or 35 years of age, whichever is earlier. Period of 3 years (36 months) shall start from date of allotment of honorarium assignment and age of 35 years shall be the exact date of completion of 35 years \*.
- *ix)* The registration for this component of the scheme shall be online in digital mode only on www.hreyahs.gov.in.
  - (3) Further, the applicant shall furnish a self-attested declaration with the following conditions:
    - *i)* That the house of applicant has a functional toilet. If the applicants house no functional toilet he/she shall make a functional toilet within two months from the date of registration \*.
    - *ii*) That the family of the applicant has no pending dues payable to/is defaulter of the Power Department or its companies and if in default, then she/he undertakes to utilize part of the honorarium /allowance towards clearance of the dues.
    - *iii)* That the family of the applicant is not a defaulter of any Cooperative Bank and if in default, then he/she undertakes to utilize part of the honorarium/allowance towards payment of such dues\*.
    - *iv)* That there is no encroachment on public/Panchayat land by any member of his/her family.
    - v) That the family of the applicant is not a defaulter of house tax payable to a Urban Local Body and if in default, then he/she undertakes to utilize part of the honorarium/allowance towards of such dues\*.
  - (4) Honorary assignments (as per para (6)) will be offered seniority-wise and the seniority of the applicants shall be maintained district-wise, either in the district of his choice OR where he is ordinarily resident of, and be determined as per the following:
    - *i)* Firstly, the applicant with higher age, as per the list, shall be higher in seniority;
    - ii) In case the age is same, then the applicant who has obtained the post-graduate/graduate degree earlier, shall be senior (for this the year of successful completion of post-graduate/graduate Studies shall be considered);

<sup>\*</sup> As per the first amendment on 23-01-2017 in the scheme document.

- *iii)* In the rare case where the age and year of PG/Graduate degree is identical, then the applicant obtaining higher percentage of marks in Post-Graduation/Graduation examination shall be senior. In case any applicant acquires more than one Post-Graduation degree, the one with the highest percentage of marks shall be considered.
- *iv)* The seniority list of a particular district shall be generated on the last working day of the month for the purpose of assigning the honorarium assignment in the succeeding month \*.
- All those applicants who have not been assigned any honorarium assignment in a particular month have to be taken in the seniority list for the assignment of honorary assignment in the succeeding month \*.
- *vi*) Notwithstanding above provision from (i) to (v), the applicant who got seniority in the previous month to get the honorary work will retain his same seniority for the coming months too for all purposes except in those cases where a requisitioning department requests for a specific educational qualification. \*\*
- (5) An applicant must indicate a district of his choice where he would like to do an honorary assignment at the time of online registration. He/she may change this option of district once in six months, in the second fortnight of March & September every year, through the online portal www.hreyahs.gov.in.
- (6) While submitting his/her application, the applicant shall select five preferential work options (*illustrative only*), out of the following:-
  - i) Information, Education & Communication (IEC) and suchlike activities of Haryana Government/Union Government schemes such as 'Beti Bachao-Beti Padao', 'Swachh Bharat Mission', 'National Health Mission', EYAHS etc.
  - *ii)* Marketing, Field publicity, Awareness generation and suchlike work in Government Boards, Corporations and other government agencies.
  - *iii)* Survey work such as SRDB, BPL etc.
  - *iv)* Remedial classes for weak students of Government Schools.
  - *v*) Coaching classes for competitive exams.

<sup>\*</sup> As per the first amendment on 23-01-2017 in the scheme document.

<sup>\*\*</sup> As per the third amendment on 05-04-2017, point (vi) is inserted in the scheme document.

- *vi)* Awareness generation & survey work such as for water conservation, micro/minor irrigation, soil testing, stoppage of burning of paddy stubble/chaff in fields and other such activities.
- *vii*) Sports and Yoga coaching classes in schools, colleges and village panchayats for the so qualified and eligible PG/Graduate applicants/beneficiaries.
- viii) Old age home services.
- *ix)* Traffic Marshal/Home guard services related assignment & assistance.
- *x)* Any other work, as identified by the Government, a Department or Deputy Commissioner at the field level in keeping with the specific needs of the area.
- *xi)* In the private sector enterprises/establishments, the following sectors have been broadly indicated by the Industries Department for the honorary assignments:-

IT and ITeS.

Auto and auto-ancillary Industries.

Textiles.

Banking, Financial Services and Insurance.

Retail Industry

Agriculture & Allied Sector etc.

- *xii)* As far as is practicable, the beneficiary shall be given an honorary assignment out of his/her preferences as indicated by him/her, however, he/she will be required to undertake any honorary assignment as entrusted to him/her.
- (7) Those eligible post-graduate/graduate applicants whom the designated Department is not able to engage for the honorary assignments shall be given allowance @ ₹ 3,000/1500 per month, subject to the condition that the applicant shall attend skill training under the various skill development programs being organized by the Government as and when his/her name is sponsored and nominated for such training by the Department. The skill training options (at least ten in all) shall be given by the applicant at the time of registration from the over 200 skill trainings indicated in the online registration form on the online portal <a href="https://hreyahs.gov.in">https://hreyahs.gov.in</a> (Annexure-I of the identified priority areas and the skills of HSDM as appended may kindly be seen).
  - a) In case a beneficiary fails to attend a scheduled skill training at first instance, his/her allowance will be suspended; and;\*
  - b) If he/she does not attend the second such scheduled skill training, he/she will be removed from the scheme\*.

<sup>\*</sup> As per the seventh amendment on 07-08-2018

The eligible post graduate/graduate applicant shall get unemployment allowance @  $\gtrless$  3000/1500 from the month in which his/her application has been approved instead of month of his registration on the portal under this scheme.\* If the application of the eligible post graduate/graduate is approved on the last day of a month, he/she will get the allowance of that month\*\*.

- (8) The post-graduate/graduate qualified beneficiary who fails to attend to/report to any honorary assignment he/she is nominated for within 7 days\*\*\* then:
  - a) In the first instance, his/her unemployment allowance shall be suspended till he/she reports for such assignment; and
  - b) In the second instance, if he/she again fails to report within 7 days\*\*\*, then the unemployment allowance shall be discontinued and his/her name shall be kept in abeyance from the list of beneficiaries.
- (9) If an applicant leaves the honorary assignment after few days of joining the assigning without giving any reason, he/she will be declared ineligible for one year for any type of honorary assignment. In such case, he/she can appeal for honorary assignment by submitting valid reasons to the DC of the concerned District whose decision shall be final \*\*\*.
- (10) If the indenting department put the beneficiary on training required for honorary assignment that shall be treated as part of honorary assignment provided the duration of such training does not exceed 2 working days\*\*\*.
- (11) A cap is to be provided to the "Saksham Yuva" (Young Unemployed Voluntary Associate) as a token identity and honour to these youth. This cap will be procured and distributed by the Head Quarter/ Concerned District Employment Officer after the following due procedure \*\*\*.
- (12) The SAKSHAM YUVA Scheme is extended to incorporate registered Science, Engineering and Science equivalent Graduates of the State. The registration for these graduates on SAKSHAM Portal will start from April 1<sup>st</sup>, 2017. Commerce\*\*\*\* and Arts Graduates are also included in the scheme\*\*\*\*\*. The eligibility conditions for Unemployment Allowance & Honorarium under the scheme will remain the same as approved in original scheme document

<sup>\*</sup> As per the third amendment on 05-04-2017, point 7 is amended and point 12 is inserted.

<sup>\*\*</sup> As per the second amendment on 15-02-2017.

<sup>\*\*\*</sup> As per the first amendment on 23-01-2017, point 8 is amended and Points 9, 10 & 11 is inserted.

<sup>\*\*\*\*</sup> As per the fourth amendment on 16.06.2017 Commerce graduate and by eighth amendment on 05-11-2018, Arts Graduates are included.

and subsequent amendments i.e. Unemployment allowance @ Rs. 1,500/- pm and honorarium @ Rs. 6,000/- pm for 100 hours of work. \*

- a) All degrees of BE, B.Tech, B.Sc, B.Com\*\* and B.A.\*\*\* are to be considered as eligible provided they have been granted by a recognized University/affiliated colleges in the State of Haryana, NCT Delhi, UT Chandigarh\* and Punjab University, Patiala only through regular courses.\*\*\*\*
- b) Other eligibility conditions e.g. income, domicile etc. shall remain the same as for Post-Graduate unemployed youths. \*
- c) The Saksham Yuva once deployed will get Rs.7,500/- (Allowance Rs. 1,500 + Honorarium Rs.6,000/-) for 3 years or 35 years of age whichever is earlier. \*

# 4. Application for the Allowances/ Honorarium

A Registered applicant with employment exchange shall apply online in digital mode only on <u>www.hreyahs.gov.in</u>. If applicant is not already registered in the "Live Register of Employment Exchange" he/she may now registered on <u>www.hrex.gov.in</u> website of the Department.

## 5. Processing of applications & Entitlement for honorarium:

On receipt of the online application for inclusion as eligible applicant, the controlling officer of the Employment Exchange shall verify the credentials of the applicant. Prior to entry into the honorarium component, the eligible applicant shall be at a liberty to opt for five preferential jobs, in ascending order, out of the available job profiles/options and place, as available. As far as is practicable, the beneficiary shall be given an honorary assignment out of his/her preferences as indicated by him/her, however he/she will be required to undertake any honorary assignment as entrusted to him/her. All those eligible applicants, for engagement for the purpose of honorarium, shall furnish a selfdeclaration/undertaking in respect of his house/family as per prescribed format (Annexure-II).

<sup>\*</sup> As per the third amendment on 05-04-2017, point 12 (a, b & C) is inserted.

<sup>\*\*</sup> B.com is added as per fourth amendment on 16-06-2017.

<sup>\*\*\*</sup> BA (Maths) as per third amendment on 05-04-2017 and BA as per eighth amendment on 05-11-2018

<sup>\*\*\*\*</sup>As per the fifth amendment on 21-03-2018.

The controlling officer shall provide the list of eligible/ entitled post-graduate/graduate applicants to the Divisional/District Employment Officer of the District who will comply the list of all eligible applicants as work option wise and forward it to the Deputy Commissioner of the District. The Deputy Commissioner will coordinate with the departments to assign 100 hrs/month honorary assignments to the eligible applicant as per seniority list. The Indenting department after getting the list of eligible list of applicants under this sub-scheme shall allot the honorary assignment for 100 hrs/month. However, it is being clarified that for the ease of taking maximum work from the applicants/beneficiaries and ease of calculation of number of hours the department will take the work for 12½ days in a month.

- (i) On the SAKSHAM portal, if the SAKSHAM YUVA is deployed by any indenting department/PSU/Universities/Boards, then he/she has to be deployed for at least 3 years or on attaining 35 years of age, whichever is earlier.\* To boost the rotation of Saksham Yuva in various Departments/Boards/Corporations etc., an Indenting Department will deploy Saksham Yuva for maximum 6 months (3 months Demand+ 3 months Extension). After 6 months it will relieve the deployed Saksham Yuva and demand afresh. \*\*
- (ii) The deployment of the SAKSHAM YUVA for honorary assignment will be done on 1<sup>st</sup> and 2<sup>nd</sup> working day of every month and they will report on or before the 10<sup>th</sup> of every month. Therefore, requisitions from indenting departments will be obtained by 25<sup>th</sup> of the previous month and be sanctioned in the first two working days of next month. \*
- (iii) All indenting department will send their indents and detail of deployment to their respective HOD/MD and Administrative Secretary for information. \*

The Indenting department, at the end of the month will forward the number of hours of honorary assignment done by the beneficiaries to the Deputy Commissioner with a copy to Divisional/District Employment Officer. The Divisional/District Employment Officer in turn forward it to the concerned Employment Exchange under the jurisdiction of the district. The Controlling Officer of the Exchange in turn will pay the honorarium component as per number of hours of honorary assignment performed by the beneficiaries @ Rs.60/- per hour through APBS.

<sup>\*</sup> As per the third amendment on 05-04-2017 point (i), (ii) & (iii) are inserted.

<sup>\*\*</sup> As per the sixth amendment on 08-05-2018.

The district employment officer will prepare a list of those eligible Post Graduate/Graduate applicants whom the designated department is not able to engage for the honorary assignments and send the same to the Department of Industrial Training and Skill Development. It will be the responsibility of the Department of Industrial Training and Skill Development to enroll those applicants in appropriate Skill training module available in their department.

## Miscellaneous

Any fraudulent declaration, false information submitted by the eligible applicant shall invite civil and/or criminal action, as per provisions under the applicable Acts, along with recovery of the disbursed honorarium/allowance.

Once the eligible applicant crosses the age limit (35 years), as prescribed for allowance, the Unemployment allowance shall be discontinued with immediate effect.

Honorarium for honorary assignments shall only be paid for a period of 3 years/36 months.

The honorarium to the eligible Post-graduate/graduate applicants engaged for honorary assignments in the Private companies/enterprises will NOT be paid by the Department of Employment but by the concerned company/enterprise. For this purpose, Department of Industries and Commerce, Haryana shall be the Nodal Department. The Unemployment allowance of  $\gtrless$  3,000/1500 shall also be paid by the concerned private company/ enterprises \*. However Unemployment Allowance of those Saksham Yuva, who have been approved for honorary work till 1<sup>st</sup> April, 2018, will be paid by Employment Department not by concerned Private Companies/Enterprises which deploys them for honorary work.\*\*

The controlling officer shall periodically check the status of eligible applicants, as per defined terms and conditions and a consolidated monthly report be forwarded to the head of the department.

#### 6. Grievances Redressal Mechanism

#### Fair Opportunity for Being Heard:

In case of non-allotment of work by the Intending department of eligible applicant, as the case may be, the eligible applicant may submit an application, in writing, to the controlling officer. The Controlling Officer shall give the eligible applicant a reasonable and fair opportunity for defending the case in person and it shall be responsibility of indenting department to present before the controlling officer all relevant records for passing a speaking order. The findings/order of the same shall be recorded for further reference.

<sup>\*</sup> As per the second amendment on 15-02-2017.

<sup>\*\*</sup> As per the sixth amendment on 08-05-2018.

#### **Appellate Authority/s:**

**First Appellate Authority:** The concerned ADC of the District shall be First Appellate Authority. Where the eligible applicant is aggrieved by any order of the Controlling Officer, he/she may, within 30 days of the date of communication of such order, make an application in writing to the First Appellate Authority for revision against the said order. Taking cognizance of order, the First Appellate Authority may confirm, alter or rescind the decision of the Controlling Officer.

**Second Appellate Authority:** The Deputy Commissioner of the concerned district shall be second and final appellate authority.

Provided that the Second Appellate Authority may entertain the application after the expiry of the said period of fifteen days, if he is satisfied that the eligible applicant was prevented by sufficient cause from filing the application in time.

# **Protection of Officers/officials from Personal Liability:**

No suit, prosecution or other legal proceeding shall lie against any public servant or any other acting for or anything in good faith done or intended to be done in pursuance of the provisions of this scheme or of any directions made thereof.

## 7. Power to Interpret, Amend and Relax

The power to interpret, change, amend, relax and removal of difficulties of the scheme shall lie with the department. The communications regarding the interpretation and alteration of this scheme shall be addressed to the Department of Employment by the competent authority of the Indenting department concerned for their disposal.

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# Annexure-I

	Sectors	Sub-Sector/Trades	
1	Agriculture & Allied Activities	1. Farm Machinery	16. Apiculture
	Allied Activities	2. Animal Husbandry	17. Minor Forest Product processing and value addition,
		3. Farm Mechanization	
		4. Precision farming	18. Natural Fiber product processing and value addition (Sericulture, Jute,
		5. Fisheries & Allied Sector	cotton, and diversified Products)
		6. Agriculture	19. Pulses Cultivator
		7. Plantation	20. Sugar Cane Cultivator
		8. Horticulture	21. Citrus Fruit Grower
		9. Floriculture	22. Bulb Crop Cultivator
		10. Tractor Operator	23. Gardener
		11. Harvesting Machine Operator	24. Beekeeper
		12. Dairy Worker	25. Quality Seed Grower
		13. Broiler Poultry Farm Worker	26. Green House Fitter
		14. Hatchery Production Worker	27 Veterinary Field Assistant
		15. Poultry and Allied Sector	28 Animal Health Worker
			29. Solar Pump Technician
2	Textile Apparel &	1. Garment Manufacturing	13. Weaving
	Allied	2. Fashion Design.	14. Knitting & Processing for Cotton,
		3. Garment making	15. Other Manmade & Synthetic Fibers
		4. Handloom	16. Sewing Machine Operator
		5. Brassware	17. Fabric Checker
		6. Khadi	18 Measurement Checker
		7. Carpet	19. Sampling Tailor

		9 Handiouafta	20. Hand Embroider
		8. Handicrafts	20. Hand Embroider
		9. Handmade Paper and Paper Products	21. Garment Cutter-CAM
		10. Home décor art	22. Quality Assessor
		11. Ceramic Painting	23. Specialized Sewing Machine Operator
		12. Spinning	24. Sampling Coordinator
3	Automotive	1. Manufacturing	8. Maintenance Technician
		2. Automotive Repair	9. Auto Body Technician
		3. Auto Component Assembly Fitter	10.Washer
		4. Machining Assistant	11. Welding Technician
		5. Parts Picker	12. Automotive Sales
		6. Press Shop Helper	13. Repair Painter – Auto Body
		7. Quality Control Inspector	14. Service Technician
4	Banking, Finance	1. Banking Services	10. Debt Recovery Agent
	and Insurance Sector (BFSI)	2. Accounting Services	11. Accounts Executive (Recording &
		3. Insurance Services	Reporting)
		4. Mutual Fund Agent	12. Accounts Executive (Receivables & Payables)
		5. Equity Dealer	13. Accounts Executive (Payrolls)
		6. Business Correspondent	14. Accounts Executive (Statutory
		7. Loan-approval Officer	Compliance)
		8. Life Insurance Agent	
		9. Small & Medium Enterprise Officer (SME Officer)	
5	Construction&Allied Activities	1. Construction Equipment Operator	13. Helper Electrician
		2. Fabrication	14. Helper Painter & Decorator
		3. Plumbing	15. Helper Laboratory & Field Technician

		4 Demostic Electricity	16 Day Day day & Charl Eland
		4. Domestic Electrician	16. Bar Bender & Steel Fixer
		5. Industrial Electrician	17 Reinforcement Fitter
		6. Paint	18. Assistant Electrician
		7. Wood Works	19. Assistant Plumber
		8. Bamboo Fabrication	19. Plumber Masson
		9. Carpentry	20. Plumber (Maintenance & Serving)
		10. Masson General	21. Plumber General (Helper)
		11. Masson Tiling	22. Plumber Welding Assistant
		12. Masson Concrete	23. Plumber Products & Sales
6	Electronics &	1. Electronics System Design	5. Telecom Service Provider
	Telecommunication	2. Refrigeration and Air Conditioning	6. Handset Sales & Service
		3. Consumer Electronics - Sales & Service	7. Customer Care Executive (Repair Centre)
		4. Network & Infrastructure Management	8. Optical Fiber Splicer
			9. Optical Fiber Technician
			10. Tower Technician
			11. Field Maintenance Engineer
7	Food Processing	1. Dairy Products	8. Sweets & Confectionery
	Industries	2. Fruit & Vegetable Products	9. Bread & Bakery
		3. Cereals & Cereal Products	10. Spices & Condiments
		4. Food Grain	11. Beverage
		5. Edible Oil & Fats	12. Aerated Water & Soft Drinks
		6. Meat & Meat Products	13. Packaging of food products
		7. Fish & Fish Products	14. Pickles
8	Healthcare	1. Medical and Nursing Healthcare	<ul><li>6. Preventive Healthcare (including Nutrition &amp; Health Education)</li></ul>

3. Lab Technician       8. Geriatric Healthcare         9       IT-ITeS       1. Information and Communication Technology       3. Customer Care Executive (Call G 4. Junior Data Associate         9       IT-ITeS       1. Information and Communication Technology       3. Customer Care Executive (Call G 4. Junior Data Associate         10       Logistics Transportation       8.       1. Courier & Logistics       7. Receiving Assistant         2. ICT Technician       1. Courier & Logistics       7. Receiving Assistant         2. Warehouse Picker       8. Loading Supervisor         3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Picker       10. Consignment Tracking Execut         5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Cooking       1. Housekeeping       3. Hospitality       4. Lifeguard         13       Tourism Hospitality       4. Food& Beverage Service – Steward       15. Home Delivery Boy	2 N	Machine Technician	7. Allied Healthcare
4. Community Healthcare       9. Health Counselor         5. Community Healthcare-Assistants       3. Customer Care Executive (Call Gamma)         9       IT-ITeS       1. Information and Communication Technology       3. Customer Care Executive (Call Gamma)         10       Logistics       &       1. Courier & Logistics       7. Receiving Assistant         10       Logistics       &       1. Courier & Logistics       7. Receiving Assistant         2. Warehouse Picker       8. Loading Supervisor       3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Packer       10. Consignment Tracking Execut       5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter       1. Store Operation       4. Cashier         11       Retail       1. Store Operation       4. Cashier         2. Sports & Physical       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga       4. Lifeguard       5. Sports Masseur         13       Tourism       &       1. Food Production,       12. Food & Beverage Service         13       Tourism       4. Food& Beverage Service – Steward       15. Home Delivery Boy         3. Customer Service Executive (Meet &       16. Dish Washer       6. Customer Service Executive (Meet &			
9       IT-ITeS       1. Information and Communication Technology       3. Customer Care Executive (Call O 4. Junior Data Associate         10       Logistics Transportation       & 1. Courier & Logistics       7. Receiving Assistant         2. ICT Technician       3. Knitting & Labeling       9. Consignment Booking Assistant         10       Logistics Transportation       & 1. Courier & Logistics       7. Receiving Assistant         2. Warehouse Picker       8. Loading Supervisor       3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Packer       10. Consignment Tracking Execut       5. Loader/Unloader       11. Mail Handler         11       Retail       1. Store Operation       4. Cashier       2. Retail Services         11       Retail       1. Store Operation       4. Cashier       3. Fitness Trainer         2. Sports & Physical       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Hospitality       4. Food Production,       12. Food & Beverage Service         13       Hospitality       1. Food & Beverage Services – Steward       15. Home Delivery Boy         14       Food& Beverage Services – Steward       16. Dish Washer	3. L	Lab Technician	8. Geriatric Healthcare
9       IT-ITeS       1. Information and Communication Technology       3. Customer Care Executive (Call G 4. Junior Data Associate         10       Logistics Transportation       &       1. Courier & Logistics Transportation       7. Receiving Assistant         10       Logistics Transportation       &       1. Courier & Logistics Transportation       7. Receiving Assistant         10       Logistics Transportation       &       1. Courier & Logistics Transportation       7. Receiving Assistant         11       Varehouse Picker       8. Loading Supervisor       9. Consignment Booking Assistant         11       Retail       1. Store Operation       4. Cashier         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         13       Tourism Hospitality       4. Food Production,       12. Food & Beverage Service         13       Tourism Hospitality       4. Food& Beverage Service – Steward       15. Home Delivery Boy         14       Food& Beverage Service Executive (Meet & Greet)       16. Dish Washer	4. C	Community Healthcare	9. Health Counselor
10       Logistics Transportation       *       1. Courier & Logistics       7. Receiving Assistant         10       Logistics Transportation       *       1. Courier & Logistics       7. Receiving Assistant         2. Warehouse Picker       8. Loading Supervisor       3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Packer       10. Consignment Tracking Execut       5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter       1. Store Operation       4. Cashier         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard       5. Sports Masseur         13       Tourism Hospitality       &       1. Food Production,       12. Food & Beverage Service         13       Tourism Hospitality       4. Food& Beverage Services – Steward       15. Home Delivery Boy         3. Customer Service Executive (Meet & Greet)       16. Dish Washer       16. Dish Washer	5. 0	Community Healthcare-Assistants	
10       Logistics Transportation       4. Junior Data Associate         10       Logistics Transportation       4. Courier & Logistics       7. Receiving Assistant         2. Warehouse Picker       8. Loading Supervisor       3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Picker       10. Consignment Tracking Execut       5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter       12. Courier Sorter         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Hospitality       4       1. Food Production,       12. Food & Beverage Service         13       Tourism Hospitality       4. I. Food Reverage Service – Steward       15. Home Delivery Boy         3. Customer Service Executive (Meet & Greet)       16. Dish Washer			3. Customer Care Executive (Call Centre)
10       Logistics Transportation       &       1. Courier & Logistics       7. Receiving Assistant         2. Warehouse Picker       8. Loading Supervisor       3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Packer       10. Consignment Tracking Execut       5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter       12. Courier Sorter         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Hospitality       &       1. Food Production,       12. Food & Beverage Service         3. Hospitality       4. Food& Beverage Services – Steward       15. Home Delivery Boy       5. Customer Service Executive (Meet & 16. Dish Washer	Tech	hnology	4. Junior Data Associate
Transportation       2. Warehouse Picker       8. Loading Supervisor         3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Packer       10. Consignment Tracking Execut         5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter         11       Retail       1. Store Operation         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Hospitality       4       1. Food Production,       12. Food & Beverage Service         2. Cooking       13. Housekeeping       3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy       5. Customer Service Executive (Meet & 16. Dish Washer	2. IC	CT Technician	
2. Warehouse Picker       8. Loading Supervisor         3. Knitting & Labeling       9. Consignment Booking Assistant         4. Warehouse Packer       10. Consignment Tracking Execut         5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter         11       Retail       1. Store Operation         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports with Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         13       Tourism Hospitality       4. Food Production,       12. Food & Beverage Service         13       Tourism Hospitality       4. Food& Beverage Services – Steward       15. Home Delivery Boy         3. Customer Service Executive (Meet & 16. Dish Washer Greet)       16. Dish Washer	-	Courier & Logistics	7. Receiving Assistant
4. Warehouse Packer       10. Consignment Tracking Execut         5. Loader/Unloader       11. Mail Handler         6. Warehouse Supervisor       12. Courier Sorter         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       3. Fitness Trainer       4. Lifeguard         13       Tourism Hospitality       1. Food Production,       12. Food &Beverage Service       2. Cooking         3. Hospitality       14. Travel & Tourism       4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet & Greet)       16. Dish Washer       16. Dish Washer	2. W	Varehouse Picker	8. Loading Supervisor
11       Retail       1. Store Operation       4. Cashier         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Hospitality       1. Food Production,       12. Food & Beverage Service         2. Cooking       13. Housekeeping       3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy       5. Customer Service Executive (Meet & Greet)       16. Dish Washer	3. K	Knitting & Labeling	9. Consignment Booking Assistant
11       Retail       6. Warehouse Supervisor       12. Courier Sorter         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Hospitality       1. Food Production,       12. Food & Beverage Service         2. Cooking       13. Housekeeping       3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy       5. Customer Service Executive (Meet & Greet)       16. Dish Washer	4. W	Varehouse Packer	10. Consignment Tracking Executive
11       Retail       1. Store Operation       4. Cashier         11       Retail       1. Store Operation       4. Cashier         2. Retail Services       5. Store Operator Assistant         3. Fast Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard       5. Sports Masseur         13       Tourism Hospitality       4. Food Production,       12. Food & Beverage Service         2. Cooking       13. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet & 16. Dish Washer Greet)       16. Dish Washer	5. L	Loader/Unloader	11. Mail Handler
12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         13       Tourism Hospitality       4. Food Production,       12. Food & Beverage Service         13       Tourism Hospitality       4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet & Greet)       16. Dish Washer       16. Dish Washer	6. W	Varehouse Supervisor	12. Courier Sorter
12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fist Moving Consumer Goods (FMCG)       6. Sales Associate         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         13       Tourism Hospitality       &       1. Food Production,       12. Food & Beverage Service         13       Tourism & Lifeguard       1. Food Production,       12. Food & Beverage Service         2. Cooking       13. Housekeeping         3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet & I6. Dish Washer       16. Dish Washer	Retail 1. Sto	tore Operation	4. Cashier
12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         12       Sports & Physical Education       1. Sports & Goods Manufacture       3. Fitness Trainer         13       Tourism & Instructor & other sports Instructor       4. Lifeguard         13       Tourism & Instructor, Yoga       1. Food Production,       12. Food & Beverage Service         13       Tourism & Instructor, Yoga       1. Food Production,       12. Food & Beverage Service         2. Cooking       13. Housekeeping       3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy       5. Customer Service Executive (Meet & 16. Dish Washer	2. Re	etail Services	5. Store Operator Assistant
Education       2. Sports service – Gym Instructor, Yoga Instructor, Yoga Instructor & other sports Instructor       4. Lifeguard         13       Tourism Koopitality       8       1. Food Production,       12. Food & Beverage Service         13       Tourism Koopitality       1. Food Production,       12. Food & Beverage Service         13       Tourism Koopitality       2. Cooking       13. Housekeeping         3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet & 16. Dish Washer         Greet)       16. Dish Washer	3. Fa	ast Moving Consumer Goods (FMCG)	6. Sales Associate
2. Sports service – Gym Instructor, Yoga       4. Lifeguard         Instructor & other sports Instructor       5. Sports Masseur         13       Tourism       &         Hospitality       1. Food Production,       12. Food & Beverage Service         2. Cooking       13. Housekeeping         3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet &       16. Dish Washer		ports & Goods Manufacture	3. Fitness Trainer
13       Tourism       &       1. Food Production,       12. Food &Beverage Service         13       Tourism       &       1. Food Production,       12. Food &Beverage Service         13       Hospitality       2. Cooking       13. Housekeeping         3. Hospitality       14. Travel & Tourism         4. Food& Beverage Services – Steward       15. Home Delivery Boy         5. Customer Service Executive (Meet &       16. Dish Washer         Greet)       Greet	2. S <sub>1</sub>		4. Lifeguard
Hospitality2. Cooking13. Housekeeping3. Hospitality14. Travel & Tourism4. Food& Beverage Services – Steward15. Home Delivery Boy5. Customer Service Executive (Meet & Greet)16. Dish Washer	Instr	ructor & other sports Instructor	5. Sports Masseur
2. Cooking13. Housekeeping3. Hospitality14. Travel & Tourism4. Food& Beverage Services – Steward15. Home Delivery Boy5. Customer Service Executive (Meet & 16. Dish Washer Greet)		Food Production,	12. Food &Beverage Service
<ul> <li>4. Food&amp; Beverage Services – Steward 15. Home Delivery Boy</li> <li>5. Customer Service Executive (Meet &amp; 16. Dish Washer Greet)</li> </ul>	Hospitality 2. C	Cooking	13. Housekeeping
5. Customer Service Executive (Meet & 16. Dish Washer Greet)	3. F	Hospitality	14. Travel & Tourism
Greet)	4. F	Food& Beverage Services – Steward	15. Home Delivery Boy
Greet)			16. Dish Washer
17. Tandoor Chef	Gree		17. Tandoor Chef
6. Housekeeping Supervisor 18. Travel Consultant	6. H	Iousekeeping Supervisor	18. Travel Consultant
7. Housekeeping Attendant (Manual)	7. H	Housekeeping Attendant (Manual)	

		8. Cleaner – Carpet & Chair	19. Ticketing Consultant
		9. Cleaner – Pest Controller	20. Travel Insurance Executive
		10. Kitchen Stewards	21. Visa Assistant Consultant
		11. Bell Boy	22. Food & Beverage Stewards
14	Green Skills	1. Renewable energy	3. Green Retail
		2. Rain Water Harvesting,	4. Allied green skills
15	Other Sectors such	1. Spa and Wellness	11. Beauty Advisor
	as Beauty & Wellness, Security	2. Beauty Culture & Hair Dressing,	12. Décor Art-Mehandi
	etc.	3. Naturopathy	13. Fire & Safety Engineering
		4. Assistant Spa Therapist	14. Security Services
		5. Spa Therapist	15. Unarmed Security Guard
		6. Pedicurist & Manicurist	16. Armed Security Guard
		7. Assistant Nail Technician	17. CCTV Supervisor
		8. Hair Stylist	18. Technical Helper Distribution – Power
		9. Assistant Beauty Therapist	19. Helper-Power System Transmission
		10. Beauty Therapist	

## Annexure-II

# Self Declaration/ Undertaking form

I-----S/o, D/o, W/o Sh. -----solemnly affirm and declare that

- 1. I am a domicile of Haryana state.
- 2. I have obtained my Post Graduate/Graduate degree from ------
- 3. I am registered with the Employment Exchange ------, Registration No. ----- from dated -----.
- 4. My annual family income from all sources including that of spouse does not exceed Rs. 300000/- (3 lakh) from all sources
- 5. I am in the age of 21-35 years.
- 6. I am not in any kind of employment e.g. public/ private sector/ quasigovernment or self- employment.
- 7. That I have a functional toilet in my house.
- 8. None of my family member is a defaulter of any Co- operative Bank.
- 9. There is no encroachment on public/Panchayat land by any member of my family.
- 10. That none of my family member is a defaulter of house tax payable to a Urban Local Body.
- 11. I shall stop receiving the allowance and inform the department of employment and the concerned bank branch in case of me getting Placement/Job or becoming ineligible for unemployment allowances/ honorarium. I further undertake to refund the whole amount received by me with interest, for any period for which I am found ineligible, as decided by the Govt.

PLACE:

DATE:

#### NAME OF THE APPLICANT